



## QUEENSLAND ALUMINA LIMITED

ABN 98 009 725 044

PARSONS POINT GLADSTONE QUEENSLAND 4680 AUSTRALIA

TELEPHONE: 4976 2211 (Area code 07; International dialling code 61-7).

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MEDIA RELEASE

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### **QAL wins national award for training**

Queensland Alumina Limited (QAL) continues to receive accolades for its streamlined training systems following the win of another prestigious award.

QAL was announced the winner of the Mining Industry Skills Centre's (MISC) Best Training Practices and Processes – Company Award. The gala ceremony recognised the achievements of industry employers and employees all over Australia for their exceptional training achievements.

QAL's Managing Director, Phil Campbell, is impressed with QAL taking the top honour for the third time.

"QAL really values the training of its employees and leaders, so I'm pleased we are able to be recognised for the resources invested in our people, who are ultimately our greatest assets," Mr Campbell said.

"Last year alone we offered over 100 training courses delivered by internal and external providers. These courses link to outcomes with organisational or legislative requirements, as well as initiatives aimed at improving and developing our employees' skills."

QAL has embedded a centralised, systematic approach to training, with the main focus of training now on refining and continuously improving current processes. The refinery also heavily invests into new systems and customised training opportunities to be proactive for future challenges and skills shortages.

Acting Human Resources Development Officer, Terry Johnston said the Award was well-deserved for the refinery's approach to quality training.

"We don't just offer training courses for the sake of providing certificates; while we do offer accredited courses, the focus is just as much on offering training packages that are tailored to the employee or contractor roles, so both the workforce and the business receive the overall benefits," Mr Johnston said.

"The Award demonstrates that our field training officers do a lot of work on the ground to deliver training to our workforce, while the training department ensures our leaders and supervisors are equipped with the skills and safety knowledge to pass onto their teams."

QAL's training courses have led to a greater commitment to safety, cost control and flexibility within the organisation.

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PHOTO CAPTION: L-R: Derek Hunter CEO, Mining Industry Skills Centre, Terry Johnston acting HR Development Officer, QAL and Dylan Webb Director Strategic Development, CAE Mining.



PHOTO CAPTION: QAL's Terry Johnston, acting HR Development Officer and Les Potter, Field Training Officer proudly display QAL's award.

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**About Queensland Alumina Limited:**

*Queensland Alumina Limited (QAL) commenced operation in March 1967 with an annual production rate of 600,000 tonnes of alumina. Today QAL is one of the world's largest alumina refineries, producing 3.95 million tonnes of the world's best smelter grade alumina per year. With an average workforce of 1050 employees, QAL is the region's largest employer and annually contributes approximately \$400 million directly to the local economy.*

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**For further information contact:**

Crystal Linderberg  
Community Relations Advisor  
Queensland Alumina Limited  
Ph: +61 7 4971 7049  
Mob: 0438 749 830  
[www.qal.com.au](http://www.qal.com.au)