

Safer. Cleaner. Better



QUEENSLAND ALUMINA
LIMITED

QAL Health, Safety, Environment and Communities Policy

QAL is committed to managing our workplace in a safe manner, free from incidents, injuries and illnesses. We will ensure that environmental impacts directly or indirectly related to QAL are minimised.

We acknowledge the importance of effective communication both internally and to our stakeholders.

Excellence in managing Health, Safety, Environment and Communities (HSE&C) is essential to our sustainability and is a primary responsibility for all QAL employees and contractors.

Policy

Ensure HSE&C principles are an essential part of QAL's management and decision-making process. QAL's objective is to demonstrate leadership through performance that contributes to maximisation of value. The foundation of our leadership program is that all work is planned using risk assessment.

Create an atmosphere that motivates and supports all employees in their efforts to achieve a zero injury / incident working environment.

Provide systems to ensure "fitness for work", identifying and addressing occupational health risks, creating a healthier work environment.

Minimise emissions, giving priority to those that may present the highest risk.

Audit the operation and business processes at regular intervals to assess HSE&C performance and compliance.

Prepare, test and maintain emergency procedures.

Eliminate substandard behaviour and conditions (hazards) in the workplace.

Address HSE&C implications of development, operations, maintenance and closure.

Continually evaluate and improve our business practices, processes and services to reduce risk.

Engage in open and transparent communication with stakeholders to achieve greater HSE&C understanding to ensure the long-term sustainability of QAL as a business in Gladstone.

Consider and establish appropriate HSE&C requirements when selecting business partners and contractors.

Participate in voluntary and community programs such as the Greenhouse Challenge Program and Alumina Learning Partnership with local schools.

Comply, as a minimum, with legal requirements and adopted international standards aiming to perform beyond regulatory requirements.

Report on performance to our workforce, our owners, and the greater community.

MD Personal Commitments

- I will ensure there are effective systems and processes in place to give effect to this Policy,
- I will hold leaders accountable for annual action plans to deliver Health, Safety, Environmental and Community improvements,
- I will authorise the allocation of resources, including appropriate training, sufficient for those plans to be implemented,
- Legal compliance is the absolute minimum performance standard expected, best practice is encouraged,
- Compliance with this Policy is a condition of employment for employees and contractors,
- Individual Health, Safety, Environment and Communities performance will be assessed each year,
- I expect the following principles to be applied at all times to all tasks, by people in our business: Safer. Cleaner. Better.

Phil Campbell
Managing Director,
November 2008

