



100 Million Tonnes of Alumina

- Milestone reached at 5.00am, 3 November 2005
- Achievement recognised at an official function on-site
- On-site monument unveiled









Training Awards

- QAL recognised as one of the nation's top training providers when it was shortlisted as one of four finalists for *Employer of the Year* at the Australian Training Awards in Perth in November last year
- Although unsuccessful in taking out the top honour, QAL was however presented with the *Resources and Infrastructure Award*, recognising its outstanding achievement in training.



- All QAL training programs are developed, implemented and focused around the site threshold priorities to do it Safer, Cleaner, Better and in fact, more than 100 formal training courses were offered in 2005 across the plant with outcomes directly linked to legislative requirements and organisational needs
- All on-site training has been developed and implemented by QAL employees. However, at the same time, we have the ability to scrutinize the systems and practices employed by our owners for research and benchmarking best practice



2005 State .

Winner

QUEENSLAND TRAINING AWARDS



Lookout Signs





Men's Resource Centre

- Queensland Health and QAL have joined in a unique partnership to introduce a Men's Resource Centre in Gladstone to assist in identifying and addressing specific men's health needs
- Located at the QAL Community House, the Centre was officially opened last week and aims to encourage men to adopt healthier lifestyle choices and be proactive in maintaining their health
- Encouraging our workforce to be proactive when it comes to their health is and should be a priority for QAL. Given that QAL's workforce is made up of over 90 per cent male employees, men's health is certainly a focus area for us



Safer. Cleaner. Better.



Vacation Students and Apprentices

- 16 vacation student places offered over 2005/06 period
- 18 first year apprentices began their careers with QAL last month – brings total number of apprentices on site to 86



Other Projects

- 2005 Health, Safety, Environment and Communities Report
- Alumina Learning Partnership bookings strong for 2005
- Refining Moments