

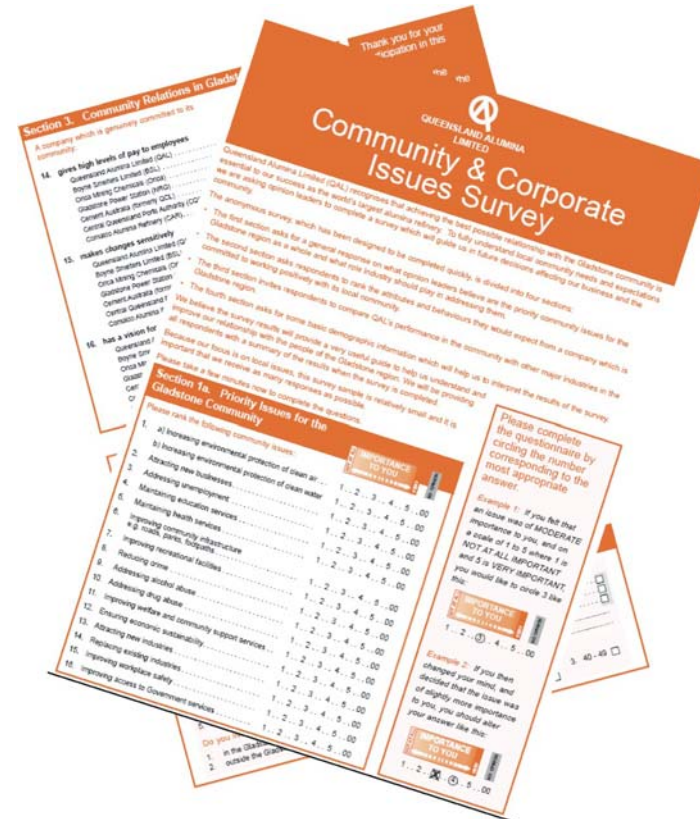


Community Issues Survey

Just under 300 Community and Corporate Issues Surveys were sent to key opinion leaders in the community last month.

The survey is conducted biennially and provides QAL with information to provide guidance with the local community needs and expectations and future decisions affecting our business and the community.

Survey results are currently being collated by an independent consultant in Brisbane and all respondents will be provided with a summary of the results once available.





Manager awarded for Excellence

QAL's Managing Director Johann van Zyl has been awarded the prestigious title of Queensland's Professional Manager of the Year.

The Australian Institute of Management's (AIM) award comes after Johann won the Gladstone region title.

Under Johann's management, QAL has reduced serious injuries by 50 per cent, increased production by 10 per cent and reduced costs in real terms by 20 per cent.





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Clean up QAL Day

QAL held a clean up day on 9 November.

Clean up days are scheduled approximately 4 times a year and is mandatory for all employees and contractors on site.

All rubbish was handled through the on site Waste Management Facility and suitable items recycled where possible.



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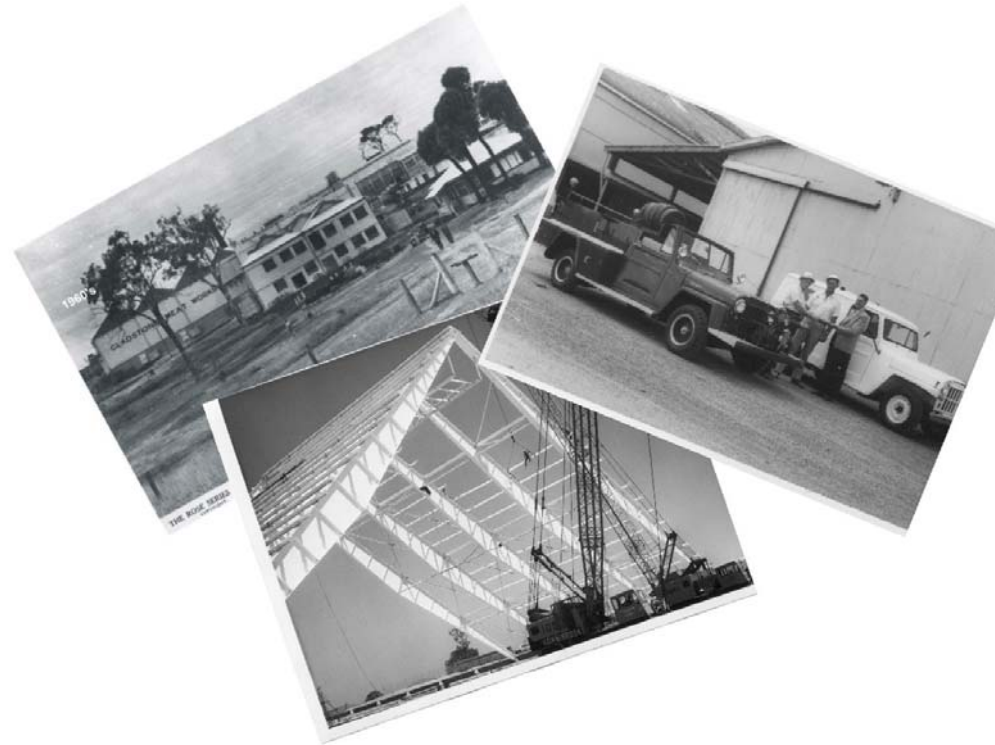


History returns

QAL is fortunate to have recently acquired a significant amount of negatives relating to the Gladstone and QAL's early development.

The collection was sourced from a local photographer and comprises of well over 1000 images dating back to the early 60's.

The negatives are now permanently stored in temperature controlled archival storage to ensure their longevity and will be catalogued in the new year.



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Time capsule

QAL manufactured a replacement time capsule for Toolooa State High Schools 25th anniversary celebrations.

Buried on 15 August 1981, the previous time capsule contained many mementos from the era but could not be located when due to be opened in August.

Fourth year apprentice Jimmy McCarthy manufactured the replacement time capsule from stainless steel pipe under the guidance of apprentice trainer Brad Richardson.

The new time capsule was reburied at an official ceremony on 26 October and is due to be reopened on 15 August 2031.



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QAL / Yaralla Golf Day

The 42nd annual QAL / Yaralla Golf Day was held on Sunday 22 October.

Thirty-one teams including QAL employees, contractors, family and friends registered for the three-man Ambrose.

A great day was had by all and everyone walked away a winner with plenty of prizes and giveaways.

A 12 month membership to the Gladstone Golf Club was raffled on the day and raised \$315 for the Volunteer Marine Rescue.





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Payroll deductions



The QAL employees payroll deduction scheme recently underwent a review and ten charities are now available for direct donations.

- Blue Care
- Camp Quality
- Environment Projects Australia
- Guide Dogs Queensland
- Wildlife Warriors

- Capricorn Helicopter Rescue Service
- Cerebral Palsy League
- Exodus Tutorial Centre
- Meals on Wheels
- Volunteer Marine Rescue

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